

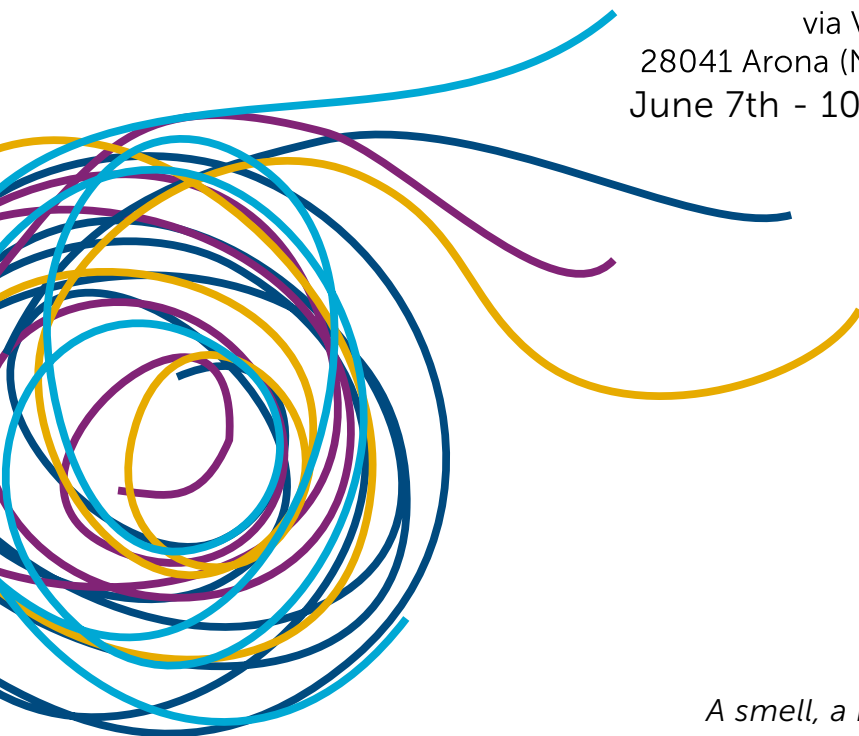
sense **actions** *and* *institution*

RESIDENTIAL CONFERENCE

via Verbano, 1

28041 Arona (NO) - Italy

June 7th - 10th, 2024



A smell, a memory...

A flavour, a distant sensation...

A landscape and suddenly we feel carried away...

A contact, a reflection starts...

A sound and we take a decision...

If the work on involuntary memory has opened a great literary tradition, things have been different for the work within the institutions. Hard to understand, delimit and rationalize, the world of the senses is a separate topic in organizations: poetic, light, erratic, it does not seem to find its place in them: thus it remains trapped between "a lonely hill" dear to Leopardi and a Proust "Madeleine".

Yet the senses are the fastest way to get in touch with the psychic dimension. Senses can directly put us in contact with our roots, our engines of passion and desire, but also with what sometimes can imprison us.

Accessing senses first means understanding which pleasant and unpleasant sensations condition our positive and negative emotions and how this brings us to always repeat the same institutional roles, for the specific purpose of avoiding or finding these same sensations back. This is what we are going to define as primary task of the conference. Then, through a discernment work... better understanding who we are and the roles we take on in the institutions so as to achieve a transformation.



SENSE-ACTIONS AND INSTITUTION is an intensive journey through senses, to faster reconnect with what is the strongest and most ancient in us and in our sensorial memory; to realize the importance of the senses in order to start a transformation work which will lead us to other discoveries.

MOTUS

Motus was born in Italy in 2015 thanks to the work of several French-Italian consultants who have developed in Italy consultation work and accompaniment in role-taking and conferences in the field of group relations and transformation of institutions. The type of work proposed is about the individuals as well as the systems, private and public institutions that these people belong to. Motus is inspired by the school of transformation of institutions born in France in the middle of the 70's. It is in the continuity of this tradition and that of group dynamics that **Motus** develops its original project. The principles on which our action and interventions are based originate from the work of the psychoanalyst and social-psychologist W.R. Bion and the English School of "Group Relations".

Today the approach of the transformation of organizations offers the result of a work spanning more than thirty years in the political, economic and social field through a specific approach which highlights the relation between the person, the role and the system in the transformation of institutions, taking into account the imaginary and unconscious dimensions.





METHODOLOGY

The conference's methodology is based upon the concept of the transformation of roles and organizations: developing one's authority as well as management and role-taking capabilities within systems and subsystems governed by the boundaries of time, territory and primary task which represent the fundamental aims of the learning process.

Two types of sessions will alternate: experiential sessions, which allow to learn through the "here and now" experience, and reflection ones, which allow to understand and interpret the participants' work.

New approach: putting the 5 senses at the center of the institutional role-taking; in other words, establishing a direct link between the senses and our psyche. The conference is considered a temporary institution which starts on Friday June 7th, 2024 at 13:45 and ends Monday June 10th, 2024 at 13:00. Due to the international nature of this conference, three languages will be used: Italian, French, English.



CONFERENCE MANAGEMENT

ANTOINE LEGRAND *Inspirer*

Consultant – coach trainer

Partner at Avutann: consulting in strategy and in transformation of organisations

MOTUS board member

Graduated from Essec business school and Certified Consultant (Leading Consultation 5 programme, Ifsi and University of Bath, UK)

LEONARDO VENEZIANI *Inspirer*

Consultant – coach trainer

Partner at Avutann: consulting in strategy and in transformation of organisations

President of MOTUS

Editor-in-chief of RITI, international journal for the transformation of institutions

Board member of InnovAcción

President of Stratelio's Scientific Committee

VINCENT JONQUIERES *Coordinator*

Chief Transformation Officer, Luxembourg

MEng Ecole Polytechnique, Paris, MEng Mines ParisTech

Member of MOTUS

STAFF

Co-inspirers will be chosen among:

TAL ALON

Organisational Dynamics consultant, lecturer in Tel Aviv University, group facilitator and private practice, Individual and group supervision

Former Chairwoman of Besod Siach (Promotion of dialogue between conflict groups)

Member of OFEK and of the Zofnat Institute for Organisational Consulting, Development and Research

Member of the In Avanti Committee of MOTUS

MA Social Psychology, Tel Aviv University

BÉATRICE DEPEURSINGE - BURRI

Consultant

Board member of MOTUS

Former head of a medical and social institution

Certified Consultant in transformation of institutions and organisations (Leading Consultation 2 programme - Ifsi & University of Glamorgan, UK)



DURATION

From June 7th, 2024 at 13:45

To June 10th 2024 at 13:00

LOCATION

The conference will be held at:

Hotel Concorde **** Congress Centre

via Verbano, 1

28041 Arona (NO)

+39 0322 249321

CONFERENCE FEES

Fees include attendance, food, and lodging

Individual participant _ 1.530€ (single room) / 1.440€ (double room)

Company / Organization _ 2.350€

Booking fees are 500€; for any cancellation after March 31st, booking fees will not be refunded.

Payments timelines can be organized by contacting the pre-conference coordinator:

Vincent Jonquière (info@assomotus.com)

Conference attendance is subject to the payment of the annual membership fee of

MOTUS

Association for the Transformation of Institutions

80€ for the current year (40€ reduced fee – contact us).

APPLICATION FORM

The application form is available at:

https://bit.ly/SAI_2024_Registration

After your application has been processed, you will receive a confirmation e-mail with information related to the payment.



PLANNING - PROGRAM

	Friday June 7th		Saturday June 8th		Sunday June 9th		Monday June 10th	
8.00 - 8.45			•	Awakening of the senses	•	Awakening of the senses		
break								
9.00 - 10.00			FOCUS	FOCUS	FOCUS	FOCUS	SP	
break								
10.30 - 11.30			AGORÀ		AGORÀ		Senses and action	Senses and action
break								
12.00 - 13.00			AGORÀ		Dialogue of the senses		Senses and action	Senses and action
Lunch	13.45 - 14.45 SP							
15.00 - 16.00	FOCUS	SP(D)	Dialogue of the senses		Dialogue of the senses			
break								
16.30 - 17.30	AGORÀ		Senses and action	Senses and action	Senses and action	Senses and action		
break								
18.00 - 19.00	FOCUS	FOCUS	Dialogue of the senses		Dialogue of the senses SP			
Lunch								
20.30 - 21.30	Dialogue of the Senses SP		Dialogue of the senses		•	SP(D)		

Access sub-system

Deepening sub-system

WORKING SESSIONS

■ Common sessions

Plenary Sessions (SP)

These events allow participants to experience the boundaries' crossing between the conference and the external world.

AGORÀ

These sessions allow members to explore the lived experience inside a large study system.

Dialogue of the senses

Freeing themselves from traditional learning methods, participants are invited to explore, through the 5 senses, the main dynamics at play in the system and in their role's taking and to connect them with the conference primary task.

■ Working sessions of Access sub-system

FOCUS

These events allow members to explore the lived experience inside a small study system.

Senses and action

These events give to the members the opportunity to reflect upon the lived experience and the taken roles inside the conference in order to transform them, first in the conference, then back in their institutions.

■ Working sessions of Deepening sub-system

Plenary Sessions of Deepening sub-system - SP(D)

At the beginning of the conference, to explore what membership in the Deepening sub-system implies; towards the end of the conference, to review the experiences of the various roles that members have taken up, and to reflect upon the professional application of their learning in post-conference situations.

FOCUS

These events allow members to explore the lived experience inside a sub-system.

Awakening of the senses

Based on the expression of their dreams, their daydreams as well as their physical sensations, this session allows the participants to explore the conscious and unconscious dynamics in motion within the system.

Senses and action

These events give to the members the opportunity to reflect upon the lived experience and the taken roles inside the conference in order to transform them, first in the conference, then back in their institutions.